



FRONTIER TRANSPORT HOLDINGS LIMITED
 (Incorporated in the Republic of South Africa)
 Registration number: 2015/250356/06
 Share code: FTH
 ISIN: ZAE000300505
 ("Frontier")

ACCEPTANCE OF OPTIONS BY DIRECTORS IN TERMS OF THE FRONTIER GROUP EMPLOYEE OPTION SCHEME ("SCHEME")

In compliance with paragraphs 3.63 to 3.74 of the JSE Limited Listings Requirements, the following information regarding the acceptance of options is disclosed:

NAME OF DIRECTOR	FE Meyer
COMPANY OF WHICH A DIRECTOR	Frontier
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Scheme (off-market transaction)
DATE OF AWARD OF OPTIONS	09 December 2024
DATE OF ACCEPTANCE OF OPTIONS	20 December 2024
OPTION STRIKE PRICE	679 cents (10% discount to Frontier's 20-day volume weighted average traded price prior to 26 November 2024)
NUMBER OF OPTIONS ACCEPTED	342 752
TOTAL RAND VALUE OF OPTIONS	R2 327 286.08
VESTING DATES OF OPTIONS	Vesting in tranches of 33.33% each on the 3rd, 4th and 5th anniversary of the option award date.
PERIOD OF EXERCISE	The director has a period of six months from the vesting date during which options can be exercised.
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

NAME OF DIRECTOR	ML Wilkin
COMPANY OF WHICH A DIRECTOR	Frontier
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Scheme (off-market transaction)
DATE OF AWARD OF OPTIONS	09 December 2024
DATE OF ACCEPTANCE OF OPTIONS	20 December 2024
OPTION STRIKE PRICE	679 cents (10% discount to Frontier's 20-day volume weighted average traded price prior to 26 November 2024)
NUMBER OF OPTIONS ACCEPTED	214 802
TOTAL RAND VALUE OF OPTIONS	R1 458 505.58
VESTING DATES OF OPTIONS	Vesting in tranches of 33.33% each on the 3rd, 4th and 5th anniversary of the option award date.

PERIOD OF EXERCISE	The director has a period of six months from the vesting date during which options can be exercised.
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

Clearance to accept the above share option awards was obtained in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

Cape Town
20 December 2024

Sponsor
Investec Bank Limited